

## Berneslai Homes - Freedom of Information 2023/2024: HR

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| 499 | 04/10/2023 | <b>Health and Safety Awareness Training (HSA)</b>   |
|     |            | <b>1). Name of suppliers who applied for inclusion on the contract.</b>   |
|     |            | This training required Suppliers to be "approved" by CITB (Construction Industry Training Board).<br>Four Suppliers local to the place where on-site training was to be held (Barnsley) were invited to tender - these Suppliers were obtained from <a href="https://www.citb.co.uk/">https://www.citb.co.uk/</a>   |
|     |            | <b>2). Ranking of all successful and not successful suppliers at the PQQ &amp; ITT stages?</b>  |
|     |            | · 3B Training<br>· AFI Uplift Ltd<br>· Citrus Training Ltd<br>· National Construction College   |
|     |            | <b>3). Actual spend on this contract (and any sub lots), from the start of the contract to the current date?</b>  |
|     |            | Published Contract Value £36,400.00<br>Expenditure to date: £5,600  |
|     |            | <b>4). Is there an extension clause in the contract, and if so, what is the duration of the extension?</b>  |
|     |            | No.   |
|     |            | <b>5). Has a decision been made yet on whether the contract is being either extended or renewed?</b>  |
|     |            | No.   |
|     |            | <b>6). What are the contractual performance KPI's for this contract?</b>  |
|     |            | a ) Each of the Provider's Personnel is suitably qualified, adequately trained and capable of providing the applicable Services in respect of which they are engaged;<br>b ) There is an adequate number of Provider's Personnel to provide the Services properly;<br>c ) Only those people who are authorised by the Provider (under the authorisation procedure to be agreed between the parties) are involved in providing the Services. |
|     |            | <b>7). Could you please provide a copy of the service specification given to all bidders for when this contract was last advertised?</b>  |
|     |            | The Specification was taken from the CITB website.  |
|     |            | <b>8). Who is the senior officer (outside of procurement) responsible for this contract?</b>  |
|     |            | Health & Safety Manager   |

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| 518 | 05/12/2023 | <b>1. Please can you confirm how many agency operatives are currently working in the DLO / Building services team?</b>            |
|     |            | 37  |
|     |            | <b>2. Please can you confirm how many agency operatives have worked in the DLO/ Building services team in the past 12 months?</b> |
|     |            | Total Financial Year 22/23 was 45   |
|     |            | <b>3. Can you also confirm how many of those have been procured via Reed?</b>   |
|     |            | 100%  |
|     |            | <b>4. Which department/ team or manager is the largest user of agency staff?</b>  |
|     |            | Construction Services   |

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| 531 | 01/02/2024 | <b>How many council-employed gas engineers do you have in your council at the moment in</b> |
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|  | <b>total?</b>   |
|  | 40 gas engineers are employed by Berneslai Homes  |
|  | <b>How many council-employed gas engineers do you have in your council at the moment who are males?</b>   |
|  | 39 male gas engineers are employed by Berneslai Homes   |
|  | <b>How many council-employed gas engineers do you have in your council at the moment who are females?</b> |
|  | 1 female gas engineer are employed by Berneslai Homes   |
|  | <b>How many council-employed tradespeople do you have in your council in total at the moment?</b>         |
|  | 182 tradespeople are employed by Berneslai Homes  |
|  | <b>How many council-employed tradespeople do you have in your council at the moment who are males?</b>    |
|  | 179 male tradespeople are employed by Berneslai Homes   |
|  | <b>How many council-employed tradespeople do you have in your council at the moment who are females?</b>  |
|  | 3 female tradespeople are employed by Berneslai Homes   |

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| 535 | 26/02/2024 | <b>Do you have any active Local Government Pension Scheme (LGPS) members?</b>   |
|     |            | Yes   |
|     |            | <b>If so, which LGPS fund are they a member of? (e.g. Berkshire Pension Fund, Hampshire Pension Fund)</b>   |
|     |            | South Yorkshire Pensions Authority.   |
|     |            | <b>The number of your staff who are members of the LGPS</b>   |
|     |            | 530 members of staff.   |
|     |            | <b>Is the LGPS open to new employees in your organisation?</b>  |
|     |            | Yes.  |
|     |            | <b>The number of LGPS members who have a Standard Additional Voluntary Contribution (AVC) set up.</b>   |
|     |            | 8 members.  |
|     |            | <b>For the LGPS members who have a Standard AVC set up, the total value of AVCs made in the last month.</b>   |
|     |            | £825.21   |
|     |            | <b>Does your organisation offer an AVC through salary sacrifice to LGPS members?</b>  |
|     |            | Yes   |
|     |            | <b>Who is your Employee Benefits provider?</b>  |
|     |            | Our benefits package isn't provided through one supplier, our package consists of various different providers which have been procured individually to offer a tailored service to our employees. |
|     |            | <b>The HR Manager/Reward and Benefits Manager's name and email address?</b>   |
|     |            | To contact the HR Manager, please email BHHumanResources@BerneslaiHomes.co.uk   |
|     |            | <b>The Finance Manager/Pension Manager's name and email address?</b>  |
|     |            | This service is managed by Barnsley Council.  |